



Faithful. Loyal. Reliable.
Your partner in healthcare staffing and consulting.



Fact Sheet

› COMPANY OVERVIEW

Fidelis Partners is a full service physician recruitment and consulting firm specializing in permanent placement services. Our expert consultants successfully recruit for pediatric and adult primary care, specialists and pediatric sub-specialists, as well as director level positions for major academic institutions. Founded on the principles of uncompromised business ethics and professionalism, Fidelis Partners is not your average recruitment firm – we're better!

The brainchild of three, long-time friends and colleagues, Fidelis Partners' goal is to offer exceptional physician recruitment services without wavering from its stance as a morally staunch company with unmatched business ethics. *Fidelis*, meaning "faithful" in Latin, is the premise of our company. As our name implies, our clients consider us "faithful partners" in their quest to enhance their healthcare delivery systems.

We are a client-focused, results-driven company that understands the importance of client satisfaction and repeat business to secure stability and longevity. Our clients, and the physician candidates we represent, trust us – and as a result, Fidelis Partners enjoys a long list of clients whom have stayed with our consultants for many years. We treat our clients as partners, offering individualized, strategic counsel throughout the recruitment process. Our expert consultants take the time necessary to understand our clients' unique situations and thoroughly seek out the very best qualified candidate to fulfill their needs. We take great pride in the quality of our work – and it shows!

Fidelis Partners is headquartered in Orange County, California with a second office located in the Dallas suburb of Allen, Texas. Our two-office corporation offers clients – healthcare systems, hospitals, physician groups and academic centers – an enhanced reach and visibility of their opportunities to a broader base of qualified candidates.

The saying that "time is money" is no different in the healthcare industry and Fidelis Partners understands this concept. We work with our clients, not against them, so that we can secure the best quality candidate to meet their unique requirements – the first time.

› CLIENT SERVICES

Fidelis Partners offers an array of comprehensive, permanent placement services for our clients, including:

- ↳ Advanced sourcing methodologies utilizing an extensive proprietary database for direct candidate sourcing tactics
- ↳ In-depth pre-screening of candidates - To gather pertinent information regarding their job search (candidate goals, motivation, financial expectations, family needs, practice history, etc.)
- ↳ Pre-qualification interviews, background and reference checks
- ↳ Thorough candidate search process – Includes candidate site visit and interview coordination
- ↳ Expert consultation - Market and opportunity analysis, practice start-up and practice management
- ↳ Comprehensive needs analysis surveys – Provide recruitment recommendations based on qualitative and quantitative factors
- ↳ Industry expertise - Write opinion letters and serve as expert witnesses

› OUR CLIENTS

Fidelis Partners provides comprehensive healthcare recruitment and consulting services to a nationwide client base of healthcare systems, hospitals, physician groups and academic institutions.



› FOUNDING PARTNERS

Arthur S. Cooper

*Chief Executive Officer and Chairman of the Board
Focus: Business Operations*

Vincent L. Zizzo

*President and Co-Vice Chairman of the Board
Focus: Physician Recruitment*

Michael Douglas

*Chief Operating Officer and Co-Vice Chairman of the Board
Focus: Business Development*

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