



List of Services

Fidelis Partners offers an array of comprehensive healthcare and staffing services for our clients, including:

Advanced Sourcing

When finding the best, qualified candidate is the goal, our seasoned consultants know which methods work and which don't work... and we have the know-how and resources to get the job done right. Fidelis Partners utilizes mainstream recruitment methodologies combined with an innovative approach to sourcing candidates that is unmatched in the industry. We have an extensive, proprietary database that gives our consultants a first point of reference when creating and implementing individualized sourcing campaigns, offering a pool of "warm" candidate leads from the start of the search. In addition, we are adept at creating direct mail pieces and journal advertisements that spark intrigue and produces inquiries from perspective candidates. We also maintain unique relationships with major medical centers and vendors to create win-win opportunities for both our clients and candidates.

Pre-Screening

Prior to coordinating candidate interviews or onsite visits with a client, our consultants conduct thorough pre-screening of candidates in order to gather pertinent information regarding their job search. We are skilled at asking questions that reveal insight into a candidate's unique situation that a CV may never display, such as a candidate's personal and professional goals, motivation for finding a new practice, financial expectations, family needs, practice history, and more. These bits of information are helpful when deciphering whether or not the candidate is a viable match for a client's practice opportunity. It is not our goal to simply find just any candidate for our clients; rather, it is our goal to find the right candidate!

Pre-Qualification Services

Should a candidate be deemed qualified and a viable contender for a client opportunity, we will continue validating the candidate's credentials by conducting background, license and reference checks. This process ensures our candidate at hand is in fact licensed and in good standing. Also, through feedback from past employers and colleagues, reference checks offer additional first-person knowledge of how this candidate conducts him or herself in and outside of the work environment.

Thorough Search Process

In addition to creating innovative sourcing campaigns for each search, our consultants go a step further. We offer clients a very hands-on approach throughout the entire search process, including candidate site visit and interview coordination to ensure an efficient and expedient experience for everyone involved.

Expert Consultation

Fidelis Partners has the industry know-how to provide evidence-based recommendations based specific to your unique situations. We are skilled in offering marketing and opportunity analysis, practice start-up and practice management counsel.

Needs Analysis Surveys

For a medical facility to successfully create and implement a recruitment plan that meets the current and anticipated needs of its community, it must conduct a thorough Needs Analysis Survey. Such surveys take into consideration a variety of components that, when complete, are able to provide quantitative as well as qualitative feedback to determine whether or not recruitment is needed, and for which specialties. Fidelis Partners is adept at conducting needs Analysis Surveys and provide unbiased, third-party recommendations based solely on the survey results.

Industry Expertise

With more than thirty years of combined industry experience, our founding executives are recognized as industry leaders and experts. We are able to provide medical facilities and their administrators, as well as practicing physicians, with medical expertise in the form of opinion letters as well as by serving as expert witnesses.